

Total Rewards at Busey

Total Rewards is what Busey provides you in return for your time, talents, efforts and results. Your quality of life—now and in the years to come—is important to us.

Work-Life
<ul style="list-style-type: none"> • Full & Part-Time Employment • Employee Assistance Program (EAP) • B Well Initiatives/Incentives • Wellness Credit for Fitness Club Membership • Community Volunteer Opportunities • Work Environment Initiatives • Dependent Care Reimbursement Account • In-House Financial Planning Services and Education • Employee Stock Purchase Plan (ESPP) • Banking Service Discounts • Professional Image Program (PIP)
Performance and Recognition
<ul style="list-style-type: none"> • 1:1 Meetings • Performance Reviews • Performance Planning / Goal Setting Sessions • Service Awards • Retirement Recognition • Annual Associates' Meeting • Customer Service Recognition • Busey Promise Award
Development and Career Opportunities
<ul style="list-style-type: none"> • Tuition Reimbursement • On-the-Job Learning • Attendance at Outside Seminars and Conferences • Access to Virtual Learning and Webinars • In-House Training Programs • Self-Development Tools • TEAM program – Department / Job Observation Program • Internal Job Postings • Job Advancement / Promotion

Compensation
<ul style="list-style-type: none"> • Annual Salary • Holiday Pay • Sales & Performance Incentives • Performance Bonus Awards
Benefits
<ul style="list-style-type: none"> • Medical / Prescription Drug Plan • Dental Plan • Vision Plan • Worksite Benefits • Healthcare Flexible Spending Account (FSA) • Health Savings Account (HSA) • Life Insurance • Spouse / Dependent Life Insurance • AD&D Insurance • Cost Transparency and Financial Advocate Tool—HealthCPA • Personalized Enrollment Session • Short-Term / Long-Term Disability Insurance • Profit Sharing Plan • 401(k) / Roth 401(k) • 401(k) Safe Harbor Match • Unemployment Insurance • Worker's Compensation Insurance • Social Security Insurance • Medicare • Vacation • Sick Time • Personal Time • Bereavement Leave

*Benefits may vary for part-time associates.
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