



BUSEY LEADERSHIP DEVELOPMENT INSTITUTE

Busey's Leadership Development Institute provides a unique and comprehensive learning experience focused on Commercial Banking and Wealth Management by engaging participants in an intensive 24-month training track through our highest revenue producing business lines, learning how to drive value and create meaningful impact.

The innovative curriculum and experiences provide candidates foundational skills and specialized insight into Commercial Banking and Wealth Management at Busey while immersing participants into our relationship focused culture—ultimately developing a strong team who understands customer needs and can deliver unique strategies through personalized, comprehensive solutions.

CURRICULUM ROTATION OPPORTUNITIES

COMMERCIAL BANKING & WEALTH MANAGEMENT ROTATIONS

- Relationship Management
- Treasury Management
- Commercial Loan Service Support
- Commercial Compliance
- Loan Review
- Special Assets
- Credit
- Private Client
- Wealth & Fiduciary Advisors
- Investment Services
- Investment Management
- Retirement Plan Services
- Tax & Financial Planning
- Wealth Management Service Support
- Wealth Management Compliance

ADDITIONAL DEPARTMENT ROTATIONS

- Retail Banking & Home Mortgage
- Customer Care & Digital Banking
- Service Support
- Information Technology
- Finance & Accounting
- Risk Management & Compliance

Upon program completion, associates will be eligible for positions such as a Commercial Portfolio Manager or Wealth Advisor Associate, leading to future opportunities as a Commercial Relationship Manager, Private Wealth Advisor or Fiduciary Advisor.

Come Grow With Busey!



PROGRAM QUALIFICATIONS

- Bachelor's Degree in a Finance, Economics, Accounting or other business-related field (*including Financial Planning or Investment Services*)
- Cumulative GPA of 3.0 or higher is preferred
- Participation in community or school-based organizations or equivalent work experience
- Flexibility to travel within Busey footprint
- Ideal candidates are new graduates or have 1-3 years of experience in a business-related field

"The Busey Leadership Development Institute was an extremely rare opportunity that not only streamlined my path to becoming a Commercial Portfolio Manager, but also provided me with an abundance of information that could only be obtained with years of experience in other instances."

—Andy Webb | AVP, Commercial Portfolio Manager



WANT MORE INFORMATION?

Visit busey.com/BLDI or scan the QR code to learn more.

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