

Total Rewards at Busey

Total Rewards is what Busey provides you in return for your time, talents, efforts, and results. Your quality of life—now and in the years to come—is important to us.

Work-Life

- Full-Time and Part-Time Employment
- Employee Assistance Program (EAP)
- Wellness Credit for fitness club membership
- B Well Initiatives/Incentives
- Dependent Care Reimbursement Account
- In-House Financial Planning Services and Education
- Legal Advisory Services
- Employee Stock Purchase Plan (ESPP)
- Bank/Wealth Management Service Discounts
- Professional Image Program (PIP)
- Community Volunteer Opportunities

Performance & Recognition

- 1:1 Meetings
- Performance Reviews
- Performance Planning / Goal Setting
- Service Awards
- Retirement Recognition
- Annual Associates' Meeting
- Customer Service Recognition
- Busey Promise Award
- Peer to Peer Service Recognition

Development & Career Opportunities

- Tuition Reimbursement
- On-the-Job Learning
- Attendance at Outside Seminars and Conferences
- Access to Virtual Learning and Webinars
- In-House Training Programs
- Self-Development Tools
- TEAM program – Department/Job Observation Program
- Internal Job Postings
- Job Advancement / Promotion

Compensation

- Annual Salary
- Holiday Pay
- Sales & Performance Incentives
- Performance Bonus Awards

Benefits

- Medical / Prescription Drug Plan
- Dental Plan
- Vision Plan
- Worksite Benefits
- Flexible Spending Account (FSA)
- Health Savings Account (HSA)
- Life Insurance
- Spouse / Dependent Life Insurance
- AD&D Insurance
- Short-Term / Long-Term Disability Insurance
- Pet Insurance
- Cost Transparency and Financial Advocate Tool
- Theft-ID Protection
- Profit Sharing Plan
- 401(k) / Roth 401(k)
- 401(k) Safe Harbor Match
- Unemployment Insurance
- Worker's Compensation Insurance
- Social Security Insurance
- Medicare
- Vacation
- Sick Time
- Personal Time
- Bereavement Leave

Total Rewards may vary for part-time associates.

