

TOTAL REWARDS AT BUSEY

Total Rewards is what Busey provides you in return for your time, talents, efforts and results. Your quality of life—now and in the years to come—is important to us.

Work-Life



Full-Time & Part-Time
Employment



Employee Assistance
Program (EAP)



Wellness Credit for
Fitness Club Membership



B Well Initiatives/
Incentives



Dependent Care
Reimbursement Account



In-House Financial
Planning Services
& Education



Legal Advisory
Services



Employee Stock
Purchase Plan (ESPP)



Bank/Wealth Management
Service Discounts



Professional Image
Program (PIP)



Community Volunteer
Opportunities

Performance & Recognition



1:1 Meetings



Performance Reviews



Performance Planning/
Goal Setting



Service Awards



Retirement Recognition



Annual Associates'
Meeting



Customer Service
Recognition



Busey Promise Award



Peer to Peer
Service Recognition

Compensation



Annual Salary



Holiday Pay



Sales & Performance
Incentives



Performance
Bonus Awards

Development & Career Opportunities



Tuition Reimbursement



On-the-Job Learning



Attendance at Outside
Seminars & Conferences



Access to Virtual
Learning & Webinars



In-House Training
Programs



Self-Development
Tools



TEAM Program -
Department/Job
Observation Program



Internal Job
Postings



Job Advancement/
Promotion

Benefits



Medical/Prescription
Drug Plan



Dental Plan



Vision Plan



Worksite Benefits



Flexible Spending
Account (FSA)



Health Savings
Account (HSA)



Life Insurance



Spouse/Dependent
Life Insurance



AD&D Insurance



Short-Term/Long-Term
Disability Insurance



Pet Insurance



Cost Transparency &
Financial Advocate Tool



Theft-ID Protection



Profit Sharing Plan



401(k) / Roth 401(k)



401(k) Safe
Harbor Match



Unemployment
Insurance



Worker's Compensation
Insurance



Social Security
Insurance



Medicare



Vacation



Sick Time



Personal Time



Bereavement Leave