



Important Reminder About Recruiting Scams

We appreciate your interest in joining Team Busey and encourage you to explore our job openings. As you consider opportunities with Busey, we also want to bring awareness to the prevalence of recruitment scams whereby fraudsters pretend to represent companies in the hopes of tricking unsuspecting applicants to participate in bogus interviews, fill out fabricated employment applications and even receive fake offer letters, all with the goal of having victims pay money or divulge sensitive personal information.

Please be vigilant and aware of possible **warning signs** while you navigate your job search, including:

- Unsolicited communications from an individual or websites with which you are unfamiliar, or whose domain name is inconsistent with the actual business.
- Correspondence from free e-mail accounts like Yahoo, Hotmail or Gmail. Our recruiters may initiate communication with candidates via LinkedIn, however, employees will not solicit candidates through a non-Busey e-mail address or phone numbers.
- Communications that do not include information about a specific job opening (or the job description is vague) and/or extend a job offer without an interview.
- Unsolicited communication where the recruiter claims to have seen your resume on a site with which you are not familiar.
- Communications at the application phase requesting sensitive personal data or information, such as your date of birth, social security number, bank account information, passport information or any other non-public personal information.
- Busey only uses Webex for our interviews.
- Requests from Busey for monetary payments at any point in the hiring process.
- Job opportunities that come from people you do not know and appear "too good to be true".

If you believe you have been targeted for recruitment fraud, please contact your local authorities and/or reach out to us directly at Careers@Busey.com.